Enlisted Retention Task Force Conference XXVIII

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference XXVIII Agenda

- FY04 Retention Update
- FY04 CRS Conference Follow-Up
- CRS of the Year
- Marine for Life
- CRS Information
- MMEA FY05 Command Visit Schedule

FY04 Retention Update

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FTAP

	FY04	FY03
• Goal	5990	6016
• Authorized	35	31
• Executed	5689 (95.0%)	5962 (99.1%)
• Total	5724	5993

Note: *Update as of 7 Jun 04*

FTAP MOSs That Require Emphasis

- ALL INFANTRY MOS'S

0311 (85.2%)
0313 (82.9%)
0321 (59.7%)
0331 (81.3%)
0341 (89.2%)
0351 (76.2%)
0352 (52.4%)

FTAP MOSs That Require Emphasis

0211	Counterintel Specialist	(53.3%)
0231	Intelligence Specialist	(72.0%)
0261	Geographic Intel Spec	(25.0%)
0689	Info Assurance Tech	(16.6%)
0861	Fire Support Man	(44.8%)
2336	EOD Tech	(55.0%)
2671	Arabic Linguist	(55.5%)

FTAP MOSs That Require Emphasis

2673	Korean Linguist	(57.1%)
2674	Spanish Linguist	(44.4%)
2823	Technical Controller	(57.1%)
2832	Multi-channel Equip Tech	(50.0%)
2881	Comm SCTV Equip Tech	(55.0%)
7212	LAAD Gunner	(64.7%)

STAP

	FY04	FY03
• Goal	5628	6172
• Authorized	561	663
• Executed	6007 (106.7%)	5062 (82.0%)
• Total	6568	5725

Note: *Update as of 7 Jun 04*

STAP MOSs That Require Emphasis

0369	Infantry Unit Leader	(80.1%)
1169	Utilities Chief	(66.6%)
2621	Comm Signals	(68.5%)
2671	Arabic Linguist	(55.5%)
2834	Satellite Comm	(55.5%)

STAP MOSs That Require Emphasis

6213	EA-6 Aircraft Mech	(40.0%)
6217	F/A-18 Aircraft Mech	(53.0%)
6482	Acft Elect Countrmsrs	(20.0%)
8412	Career Recruiter	(53.0%)

STAP MOSs at 0%

0626	Fleet SATCOM Term Operator
2831	Microwave Equipt Repairman
2871	Test Measure and Diagnostic Equipt
6286	Fixed-Wing Acft Safety Equip Mech
6466	Acft Forward Looking Infrared
6493	Aviation Meteorological Equip Tech

FY04 Career Retention Specialist Conference Follow-Up

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FY04 CRS Conference Follow-Up

- Conference attendees agreed on standardized documents
- Forms are based on original concept forms proposed by the fleet CRS initiative which was instrumental in accomplishing this task
- MMEA-6 produced key forms and are finalizing them
- CRS Course will print and distribute forms/ documents once complete

FY04 CRS Conference Follow-Up

- Career Planning Standard Forms (CPFS)
  - CPSF 1: RELM request
  - CPSF 2: FTAP Folder
  - CPSF 3: STAP Folder
  - CPSF 4: CRS Evaluations
  - CPSF 5: Lump Sum Leave/Statement of Service

- School Seat Incentive
  - MMEA needs input on what schools you

FY04 CRS Conference Follow-Up

- Duty Station Incentive
  - Marines going to OIF should have duty station incentive issues resolved with monitor before departing
  - If command takes Marine who should have executed orders, chances are duty station incentive will be lost
  - MMEA-8 discussed this matter with I MEF G-1 at G-1 Conf in May

FY04 CRS Conference Follow-Up

- List for SDA billets
  - MMEA used to distribute lists of Marines slated for SDA Orders.
  - MMEA will put SDA school date info on approved RELMs for SDAs.
  - CRSs can get Web Orders access through their G-1s. NCOICs need to pursue this on behalf of their subordinate CRSs.

FY04 CRS Conference Follow-Up

- RFC/GOS Reliefs
  - MMEA will release sign-on message this week explaining submission process of RFC/GOS reliefs via TFRS

CRS of the Year

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CRS of the Year

- MARADMIN to be released in June
- Ensure prerequisites are met prior to nominating Marines for the board
- 6 Aug: Pkgs due to MMEA-6
- 19 Aug: Board
- 2 Nov: CMC Combined Awards Ceremony

Marine for Life

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M4L

- CRSs must be involved in registering transitioning Marines
- Be familiar with MCO 1754.8, Marine for Life Program
- Log onto M4L Website to create accounts (www.M4L.usmc.mil)
- NCOICs: ensure your subordinate CRSs are complying

CRS Information

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FY05 TFRS Requirements

- CRSs will not be able to create or submit RELMs until 1 July.
- Virtual HRST screening will be conducted via TFRS as the capability is developed. If selected, Marines must submit a subsequent RELM.
- SDA RELMs will be SDA-only.

MMEA Command Visit Update

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FY05 Command Visit Schedule

Oct 5-7 MARFORLANT

Oct 18-29 IIMEF/East Coast/Albany

Nov 16-18 P'Cola/MARFORRES

Nov 30-Dec 10 I MEF/West Coast

Jan 4-15 MARFORPAC/III MEF

Feb 8-10 Kansas City/Ft Leonard Wd

Enlisted Retention Task Force Conclusion

Task Force Chairman